



CITY OF HOUSTON - CITY COUNCIL

Meeting Date: 4/16/2019

Item Creation Date:

HFD-Amend Ord. 2017-0462

Agenda Item#: 13.

Summary:

ORDINANCE AMENDING EXHIBIT "A" OF THE CITY OF HOUSTON ORDINANCE NO. 2017-290 AND EXHIBIT "E" OF THE CITY OF HOUSTON ORDINANCE NO. 2017-462 to Abolish, Vacate, and/or Add Positions, and Substituting the Amended Exhibit as part of the Current Houston Fire Department Classified Personnel Ordinance; providing a repealer; providing for severability; and declaring an emergency

Background:

The Fire Chief recommends the approval of the following amendments to the Classified Personnel Ordinance.

The implementation of Proposition B will place a financial hardship on the City requiring a reduction in force. The number of authorized positions covered by the Classified Personnel Ordinance will be amended as follows effective July 1, 2019:

Present			Proposed	
Job Title	Authorized Positions	Amount Changed	Vacant / Filled***	Authorized Positions
Firefighter, Probationary	338*	-288	(-287/ -1)	50**
Firefighter	2146*	-318	(-346/ +28)	1828
Engineer/Operator	1104	-138	(-9/-129)	966
Captain	432	- 55	(0 / -56)	377
Senior Captain	193	- 29	(0 / -29)	164
District Chief	105	- 15	(0 / -15)	90
Deputy Chief	9	- 2	(0 / -2)	7
Assistant Fire Chief	9	- 1	(-1/ 0)	8
Executive Assistant Fire Chief	3	- 1	(0 / -1)	2
Inspector	102	+ 4	(0 / +4)	106
Investigator	54	- 10	(0 / -10)	44
Senior Investigator	9	- 2	(0 / -2)	7
Chief Investigator	6	- 2	(0 / -2)	4
Chief Inspector	7	- 4	(0 / -4)	3
Assistant Fire Marshal	2	- 1	(0 / -1)	1
Assistant Fire Chief (Fire Marshal)	0	+ 1	(0 / +1)	1**
Communications Senior Captain	19	- 2	(-2/ 0)	17
Chief Communication Officer	8	- 1	(0 / -1)	7

*Present Authorized Positions exceed actual head count in these jobs. Many of these positions are vacant and are not budgeted. As of March 18, 2019: Firefighter, Prob.: 338 (337 vacant; 1 filled). Firefighter: 2146 (346 vacant; 1800 filled).

**Minimum positions required by Ordinance 5198 (1950 Referendum). Firefighter, Prob. positions are not expected to be filled/budgeted in Fiscal Year 2020.

***Data from SAP as of March 18, 2019. Vacant/Filled counts are subject to change by July 1, 2019 due to attrition.

Please note that the overall impact of a vote in favor of this item is a reduction of listed positions and a layoff of 220 firefighters.

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4/11/2019

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Sam Pena, Fire Chief

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4/11/2019

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Jane Cheeks, Director, Human Resources

Tantri Emo, Director, Finance Department

Prior Council Action:

Ord. No. 2017-0462 June 28, 2017
Ord. No. 2017-0290 April 26, 2017

Amount of Funding:

Contact Information:

Janet McCown Phone: 832-395-2752
Jacque Ray Phone: 832-394-6624

ATTACHMENTS:

Description

signed ordinance

Type

Ordinance/Resolution/Motion