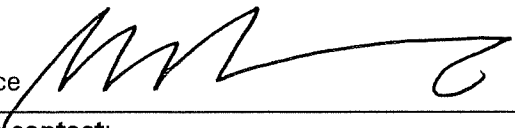


TO: Mayor via City Secretary REQUEST FOR COUNCIL ACTION

SUBJECT: An Ordinance amending Ordinance No. 2015-162 relating to employment conditions, compensation and benefits of classified police officers and ratifying the Meet and Confer Agreement with the Houston Police Officers' Union		Category #	Page 1 of 1	Agenda Item #
FROM (Department or other point of origin): Houston Police Department		Origination Date	Agenda Date	
DIRECTOR'S SIGNATURE: Art Acevedo, Chief of Police 		Council District affected: All		
For additional information contact: Dennis Jackson, Sr. Assistant City Attorney, Phone: (832) 393-6480		Date and identification of prior authorizing Council action: February 25, 2015 – Ord. No. 2015-162		
RECOMMENDATION: Approve an ordinance amending Ordinance No. 2015-162, relating to employment conditions, compensation and benefits of classified police officers and ratifying the Meet and Confer Agreement with the Houston Police Officers' Union.				
Amount and Source of Funding:				
SPECIFIC EXPLANATION: Through the meet and confer process the City of Houston and the Houston Police Officer's Union have reached a labor agreement governing certain classified officers of the Police Department. Union members voted to ratify the agreement through December 31, 2020. The new meet and confer agreement ("MCA") replaces the 2015 MCA, which would otherwise expire on December 31, 2018. The MCA takes effect immediately upon ratification by City Council and continues through December 31, 2020. The MCA provides employees with the rank of Police Officer and above a 4% salary increase effective July 1, 2019, and a 3% salary increase effective July 1, 2020. The MCA eliminates the biweekly Mentor Pay and in turn increases the biweekly Field Training Instructor and Field Performance Evaluator Pay for those involved in training and evaluating new officers. The rank of Captain has been changed to Commander. This change is in name only, no duties, responsibilities or pays have changed. Officers receiving college tuition reimbursement must remain with the Police Department for 5 years, and are only eligible for one degree per study level. Also, applicants to the Police Department must now have 3 years full-time employment in the last 4 prior years. A copy of the proposed MCA is attached.				
REQUIRED AUTHORIZATION				
Other Authorization: Ronald C. Lewis, City Attorney	Other Authorization:	Other Authorization:	Other Authorization:	Other Authorization: