

REQUEST FOR COUNCIL ACTION**TO:** Mayor via City Secretary**Subject:**

Amendment to the HFD Classified Personnel Ordinance

Category #**Page 1 of 2****Agenda
Item****From:** (Department or other point of origin):

Samuel Peña

Fire Chief

Fire Department

Origination Date**Agenda Date****DIRECTOR'S SIGNATURE****Council District(s) Affected:** All**For additional information contact:**

Bryan Sky-Eagle

Phone: 832-394-6762

**Date and Identification of prior authorizing
Council Action:**

June 24, 2015

Ord. No. 2015-642

RECOMMENDATION: (Summary)

The Chief of the Houston Fire Department and the Director of the Houston Airport System request that Council approve an Ordinance authorizing the amendment of the Classified Personnel Ordinance for the Houston Fire Department to add (4) Engineer/Operators and delete (4) Firefighter positions.

Amount and Source of Funding:

\$22,190.04 General Fund (1000)*

Finance Budget

* Funding is provided in the FY2017 operating budget for HFD. Costs associated with the creation of the 4 airport positions will be reimbursed by HAS.

SPECIFIC EXPLANATION:

The Chief of the Houston Fire Department ("HFD") and the Director of the Houston Airport System ("HAS") request that Council approve an Ordinance authorizing the amendment of the Classified Personnel Ordinance for the Houston Fire Department to add one (1) Engineer/Operator ("E/O") to cover each of the four shifts (4 total Engineer/Operator positions) to function as an Incident Command Technician ("ICT"). This addition is for the District Chief response vehicle, which was added in July 2015 at Fire Station 54 at Bush Intercontinental Airport, to increase the level of incident command supervision. Standard staffing on a District Chief response vehicle is one District Chief and one E/O functioning as an ICT. The four additional E/O positions requested will allow HFD to utilize this standard staffing arrangement, freeing up more senior employees who had been serving as ICT to instead perform higher classification work.

In order to keep the Aircraft Rescue Firefighting (ARFF) total headcount at current levels HFD and HAS also request to delete one corresponding (1) Firefighter position for each of the four shifts (4 total firefighter positions). This does not result in the termination of any currently employed firefighters.

Subject:

HFD Amendment to the Classified Personnel Ordinance

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Amendments to current Fire Department Classified Personnel Ordinance

Title	# of Current Classified Positions	Amount Change	Proposed # of Classified Positions
Engineer Operators	1100	+4	1104
Firefighters	2150	-4	2146

FY2017 Incremental Cost with change effective date of March 13, 2017

4 FTEs (Gross, FICA, Pension)	\$ 15,822.00
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FY2018 and out years Annual Cost

4 FTEs (Gross, FICA, Pension)	\$ 58,996.00
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REQUIRED AUTHORIZATION

Finance Department:

Houston Airport System:

Other Authorization: