

**City of Houston
Goals for the Participation of
Airport Concession Disadvantaged Business Enterprises (ACDBEs)
At George Bush Intercontinental and William P. Hobby Airports
October 1, 2014 – September 30, 2017**

Pursuant to Title 49 of the Code of Federal Regulations, Part 23, the City of Houston, Houston Airport System, has established the following overall goals for the participation of Airport Concession Disadvantaged Business Enterprises (ACDBEs) in the Houston Airport System's concession agreements, for the period of October 1, 2014 – September 30, 2017. The Houston Airport System operates a concessions program in one large hub sized airport; George Bush Intercontinental (IAH), and one mid-sized hub airport; William P. Hobby (HOU). Listed below are the calculated overall ACDBE goals for each airport.

Airport	Concession Goal	Rental Car Goal
George Bush Intercontinental (IAH)	32%	3.75%
William P. Hobby (HOU)	29%	3.35%

It is anticipated that the race neutral ACDBE participation at IAH will be 1.0% and HOU will be 1.0%.

Pursuant to instructions issued by the Federal Aviation Administration of the US Department of Transportation, the following information is provided herein:

I. Accomplishment Report: October 1, 2012 - September 30, 2013 (Attachment 1) - IAH

Last fiscal year, IAH was below its 33.55% goal, with an overall ACDBE participation rate of 33.09%. This was calculated by dividing the gross receipts that certified ACDBEs earned (\$ 83,439,219) by the total gross receipts earned by all concessionaires during the report period (\$ 252,189,074).

II. Accomplishment Report: October 1, 2012 - September 30, 2013 (Attachment 2) - HOU

Last fiscal year, HOU was below its 33.05% goal, with an overall ACDBE participation rate of 26.26%. This was calculated by dividing the gross receipts that certified ACDBEs earned (\$ 12,970,843) by the total gross receipts earned by all concessionaires during the report period (\$49,385,748).

III. FY 2015 – FY 2017 Overall Goal

The overall ACDBE goals for FY 2015 – 2017 were calculated in accordance with 49 CFR, Section 23.51. The goals were calculated utilizing the following methodology:

Step 1- Determine a base figure for the relative availability of ACDBEs

In order to determine base availability figures for each concession area the Active Participants List of current Concessionaires at the Houston Airport System pursuant to 49 CFR, Section 23.51(c)(2) was used:

$$\text{Base figure} = \frac{\text{All Certified ACDBE non-car rental concession firms}}{\text{All Active non-car rental concession firms}}$$

The relative availability is as follows:

$$\frac{74 \text{ Certified ACDBEs}}{129 \text{ Active Concessions (including ACDBEs)}} = 57.36\%$$

129 Active Concessions (including ACDBEs)

Concessionaires and ACDBEs were counted by their presence at either airport regardless of the number of contracts.

Step 2 - Adjust base figure to calculate overall goal

Once the base figure of the relative availability of ACDBEs was calculated, evidence was examined to determine what adjustment(s), if any, was needed to the base figure in order to arrive at the overall goal.

The City anticipates new concession opportunities during FY 2015 - 2017. Many of the existing concession agreements are expired or will expire in FY 2015. The City anticipates concession opportunities in the following areas: Currency Exchange, Food & Beverage, Novelties/News/Gift/Retail, Parking, and Vending.

Disparity Study

The City of Houston has not commissioned a Disparity Study that evaluates the ACDBE in this market area.

Weighted Availability in each Upcoming Concession Area Opportunity - FY 2015-2017:

An availability figure was determined for each upcoming concession area using the following data sources:

- 2014 Harris County Business Patterns for the Houston PMSA
- City of Houston (COH) database of certified ACDBE firms

The number of ready willing and able firms was determined by using the Census Bureau's County Business Patterns, Houston PMSA data base which encompasses the following Texas counties: Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto, and Waller.

The number of all ready, willing and able businesses available in our market area that perform work in the same North American Industry Classification System (NAICS) codes were identified. The number of ACDBEs in the COH database with the same NAICS codes was then divided by the number of all businesses in the Houston PMSA to derive a availability of ACDBEs with the same NAICS codes. That availability was then multiplied by the percent of revenue for all like NAICS codes to determine a weighted availability of our concession opportunities for the next three fiscal years.

The availability figures are as follows:

IAH

NAICS Codes	Description	% of Work	Budget Amounts	ACDBEs	All Firms	ACDBE Availability	Weighted Availability
523130, 994010	Currency Exchange	1%	\$ 8,703,812	1	163	0.61%	0.01%
445120, 445229, 722310, 722513, 991001	Food & Beverage	46%	\$ 300,502,932	15	5,329	0.28%	0.13%
992000, 451212, 992020, 453220, 997010	Novelties/News/Gift/Retail	19%	\$ 122,572,648	14	712	1.97%	0.37%
812930, 561790	Parking Lots	33%	\$ 215,519,638	2	517	0.39%	0.13%
238290, 991010, 454210	Vending	0%	\$ 1,463,401	2	310	0.65%	0.00%
	TOTAL	100%	\$ 648,762,430				0.64%
[0.01 (1/163) + 0.46 (15/5329) + 0.19 (14/712) + 0.33 (2/517) + 0.00 (2/310)] * 100							
[(.01 * .0061) + (.46 * .0028) + (.19 * .0197) + (.33 * .0039) + (0.0 * .0065)] * 100							
[0.0001 + .0013 + .0037 + .0013 + .0000] * 100							
.0064 * 100 = 0.64%							

HOU

NAICS Codes	Description	% of Work	Budget Amounts	ACDBEs	All Firms	ACDBE Availability	Weighted Availability
523130, 994010	Currency Exchange	0%	\$ 29,972	1	163	0.61%	0.00%
445120, 445229, 722310, 722513, 991001	Food & Beverage	53%	\$ 128,827,586	15	5,329	0.28%	0.15%
992000, 451212, 992020, 453220, 997010	Novelties/News/Gift/Retail	22%	\$ 52,570,530	14	712	1.97%	0.42%
812930, 561790	Parking Lots	25%	\$ 61,850,541	2	517	0.39%	0.10%
238290, 991010, 454210	Vending	0%	\$ 230,213	2	310	0.65%	0.00%
	TOTAL	100%	\$ 243,508,842				0.67%
[0.01 (1/163) + 0.53 (15/5329) + 0.22 (14/712) + 0.25 (2/517) + 0.00 (2/310)] *100							
[(.01 * .0061) + (.53 * .0028) + (.19 * .0197) + (.33 * .0039) + (0.0 * .0065)] * 100							
[0.0001 + .0015 + .0042 + .0010 + .0000] * 100							
.0067 * 100 = 0.67%							

An adjustment was done to the base figure with the calculated weighted availability ratio for each respective airport. The base figure and the respective weighted availability ratio were averaged.

Adjustment: (base figure + weighted availability) / 2

IAH

(base figure + weighted availability) / 2

$$(57.36 + 0.64) / 2 = \mathbf{29}$$

HOU

(base figure + weighted availability) / 2

$$(57.36 + 0.67) / 2 = \mathbf{29.02}$$

An additional adjustment was done to the calculated figures from above along with the past three years (2011 – 2013) ACDBE achievements at the respective airports to calculate the ACDBE goal at each airport. The past three years ACDBE achievements are as follows: IAH (33.23%, 33.47%, and 33.09%) HOU (29.05%, 28.20%, and 26.26%). We further adjusted our adjusted base figure by averaging the adjusted base figure to the median ACDBE achievement for the past three years.

Adjustment: (Adjustment Figure + Median ACDBE Achievement) / 2

IAH

(Adjustment figure + Median ACDBE Achievement) / 2 = ACDBE Goal

$$(29 + 33.23) / 2 = 31.12\%$$

Adjusted IAH ACDBE Goal = **32%**

HOU

(Adjustment figure + Median ACDBE Achievement) / 2 = ACDBE Goal

$$(29.02 + 28.20) / 2 = 28.61\%$$

Adjusted HOU ACDBE Goal = **29%**

The reason we chose to adjust our figure using this data was because we feel it reflects the availability and capacity of ACDBEs in our ongoing ACDBE program in this market area to the maximum extent feasible given the data available and does not impose undue burdens on non-ACDBEs.

Determining How Much of the Goal Can be Obtained by Race Neutral Measures

Pursuant to 49 CFR Part 23.51, it was necessary to ascertain how much ACDBE participation would result without the assistance of ACDBE contracting goals. To calculate this figure, the combined participation in FY 2013 of ACDBE prime contractors operating at each airport was used as the numerator, while the total Estimated Gross Receipts was used as the denominator. The resulting percentage of ACDBE prime contractor participation for each airport is reflected in the table below.

Airport	Total Gross Revenues	Total ACDBE Prime Revenues	% Race Neutral Participation	Race Neutral Goal
IAH	\$252,189,073	\$1,640,473	.65%	1.0%
HOU	\$49,385,748	\$67,860	.14%	1.0%

Calculation of ACDBE Goal for Car Rentals

Title 49 CFR 23.41 requires the calculation of separate goals for car rentals. There are no anticipated opportunities for the upcoming Federal Fiscal years 2015 - 2017. Moreover, the ACDBE rental car goals overall have been exceeded, with the purchases of vehicles. Several meetings with the FAA show this to be a nationwide concern. The City of Houston will continue working with ACDBEs, Car Rental Companies, and other agencies to find ways to fulfill the goal outside of car purchases. Therefore Houston Airport System will keep the ACDBE Goals for Car Rentals at 3.75% for IAH and 3.35% for HOU

The resulting ACDBE Car Rental goals for Intercontinental and Hobby Airports are 3.75% and 3.35%, respectively.

Stakeholder Input

Section 23.43 requires the solicitation of input from ACDBE program stakeholders before submission of overall goals to the FAA. Two informational meetings were held to allow stakeholders and interested parties an opportunity to attend. The purpose of the meetings was to inform attendees of the changes to the Concessions Rule in 49 CFR Part 23; describe the ACDBE goal setting process; and to see if any stakeholders had information concerning the availability of disadvantaged businesses, the effects of discrimination on opportunities for ACDBEs, and the City's efforts to increase participation of ACDBEs. The list of invitees/attendees, agenda, questions & comments and our stakeholders meeting advertisement are presented in the following attachments.

Revised August 12, 2014

Houston Airport System
Office of Business Opportunity
ACDBE Goal Calculation FY-2014-2016
George Bush Intercontinental Airport
Weighted Ratio of Certified DBEs to Available Firms in Market Area

NAICS Codes	Description	% of Work	Budget Amounts	ACDBEs	All Firms
523130, 994010	Currency Exchange	1%	\$ 8,703,812	1	163
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$[0.0001 + .0013 + .0037 + .0013 + .0000] * 100$					
$.0064 * 100 = 0.64\%$					

Sources:

United States Census- Harris County Business Patterns for the TX Metropolitan Statistical Area-2014
DOT-TUUCP - August 2014

Revised August 12, 2014

Houston Airport System
Office of Business Opportunity
ACDBE Goal Calculation FY-2014-2016
William P. Hobby Airport
Weighted Ratio of Certified DBEs to Available Firms in Market Area

NAICS Codes	Description	% of Work	Budget Amounts	ACDBEs	All Firms
523130, 994010	Currency Exchange	0%	\$ 29,972	1	163
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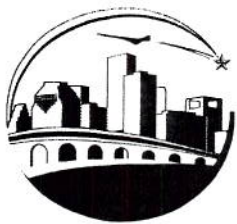
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$$[.01 * .0061] + (.53 * .0028) + (.19 * .0197) + (.33 * .0039) + (0.0 * .0065)] * 100$$

$$[0.0001 + .0015 + .0042 + .0010 + .0000] * 100$$

$$.0067 * 100 = 0.67\%$$

Sources:
United States Census - Harris County Business Patterns for the TX Metropolitan Statistical Area-2014
DOT-TUUCP - August 2014



CITY OF HOUSTON
OFFICE
of
BUSINESS OPPORTUNITY

Annise D. Parker

Mayor

Carlecia D. Wright
Director
P.O. Box 1562
Houston, Texas 77251-1562

T. 832.393.0600
F. 832.393.0647
www.houstontx.gov

April 3, 2014

Dear Small Business and Community Leaders,

RE: Airport Concession Disadvantaged Business Enterprise (ACDBE) Goals Update

The City of Houston is required to submit to the Federal Aviation Administration (FAA), Office of Civil Rights, goals for the Houston Airport System's (HAS) Airport Concession Disadvantaged Business Enterprise (ACDBE) Program for FY 2015 through FY 2017. These goals assist us in creating a level playing field on which ACDBEs can compete fairly for opportunities for concessions at Houston airports.

The FAA, in accordance with 49 Code of Federal Regulations (49 CFR), Part 23, also requires that the City of Houston provide an opportunity for consultation with "stakeholders". In order to comply with this mandate, an ACDBE Stakeholders meeting will be conducted on the following date:

**Thursday, May 8, 2014
1:30 pm - 2:30 pm
Humble Civic Center
8233 Will Clayton Parkway
Humble, TX 77338**

Your input is vital and we strongly encourage your participation. Email has.obo@houstontx.gov to RSVP your attendance. Should you have any questions or need further information, please contact Jason A. McLemore, Deputy Assistant Director for the Houston Airport System's Office of Business Opportunity, at 281-233-7823.

Sincerely,

Carlecia D. Wright
ACDBE Liaison Officer

cc: Mario C. Diaz, Director - HAS
Lance Lyttle, Chief Operating Officer - HAS
Jason A. McLemore, Deputy Assistant Director - HAS-OBO
File 04/14:01

¹ Stakeholders with whom we must consult "include, but are not limited to, minority and women's business groups community organizations, trade associations representing concessionaires currently located at the airport, as well as existing concessionaires themselves, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged business, the effects of discrimination on opportunities for ACDBEs, and the recipient's efforts to increase participation of ACDBEs."



Council Members: Brenda Stardig ** Jerry Davis ** Ellen R. Cohen ** Dwight A. Boykins ** Dave Martin ** Richard Nguyen ** Oliver Pennington ** Edward Gonzalez ** Robert Gallegos ** Mike Laster ** Larry V. Green ** Stephen C. Costello ** David W. Robinson ** Michael Kubosh ** C.O. "Brat" Bradford ** Jack Christie ** **Controller:** Ronald C. Green

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Marques: 173 ac., 30/20 home
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MISCELLANEOUS

**THE 8TH ANNUAL
RUNWAY
BUSINESS
NETWORKING FAIR**
Thursday, May 8, 2014
8-9 am - 3:00 pm
Join us for this
FREE industry event!
Cosmetics, Construction,
Manufacturing and Professional Services

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STAR

MOVIES

**Filmmakers
unveil cast of
'Star Wars:
Episode VII'**

By Jake Coyle
ASSOCIATED PRESS

"Star Wars: Episode VII" finally has its star. May the Force be with them.

After months of carefully guarded secrecy and endless Internet speculation, the cast of the latest incarnation of the space epic was unveiled on the official "Star Wars" website by Lucasfilm and the Walt Disney Co.

Starring in J.J. Abrams' new "Star Wars" are: John Boyega, Daisy Ridley, Adam Driver, Oscar Isaac, Max von Sydow, Andy Serkis and Domhnall Gleeson.

The companies declined to name the characters each will play, though Driver, the breakout star of HBO's "Girls," is widely expected to be playing the film's feature villain.

They join returning "Star Wars" veterans Harrison Ford ("Han Solo"), Carrie Fisher (Princess Leia), Mark Hamill (Luke Skywalker), Anthony Daniels (C-3PO), Peter Mayhew (Chewbacca) and Kenny Baker (R2-D2).

"It is both thrilling and surreal to watch the beloved original cast and these brilliant new performers come together to bring this world to life, once again," director and co-writer Abrams said in a statement. "We start shooting in a couple of weeks, and everyone is doing their best to make the fans proud."

Disney will release "Star Wars: Episode VII," which will be set 30 years after 1983's "Return of the Jedi," in December 2015.

Disney acquired Lucasfilm in 2012, and immediately put a new "Star Wars" trilogy into development.

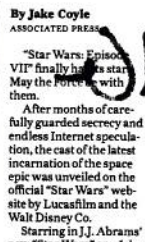
The "Episode VII" cast is a mix of fresh faces, up-and-comers and established names.

The 22-year-old British actor Boyega is best known for the 2011 science-fiction monster movie "Attack the Block." Ridley, also a young British actor, is largely unknown. She has appeared in several British TV series, including "Mr. Selfridge."

Like Driver, Isaac is a recent breakout star, following his acclaimed performance in the Coen brothers' "Inside Llewyn Davis."

The 30-year-old Irish actor Gleeson has appeared in numerous films, including 2012's "Anna Karenina" and as Bill Wesley in both parts of "Harry Potter and the Deathly Hallows."

He's acted frequently on stage, earning a Tony nomination in 2006 for his





ACDBE Stakeholder Meeting



May 8, 2014

PLEASE PRINT ALL INFORMATION

Your Name	Company Name	Phone #	Your Email Address	Check all that apply								
				PRIME	SUB	COM CERTIFIED (V/N)	MBE	WBE	DBE	ACDBE	SBE	Hire Houston First
AMIE SHADER	SHADER HOLDINGS	281-380-7572	SHADERPROVECTIONS@HOTMAIL.COM									
Edna Brasher	EB	1216-343	a.brasher@eyesinc.com	<input checked="" type="checkbox"/>		Yes	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				
Frank Mbachu	FCM Engineers, P.C	713-706-4412	fmbachu@fcm-engineers.com	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				
Terry Cheng	Geosurv, Inc.	715-784-7777	Terrycheng@tscengineering.com			Yes	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>
Mar Lem Fink	Global Transport / Export	713-828-8655	mailem@globaltransport.com									
Bill Swift	Swift Services, Inc.	404-762-1008	bswift@3703@aol.com	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>					
Lorenzo Lanzas	Coastal Service-Lanzas LLC	(817) 235-2958	llanzas@cslllc.biz	<input checked="" type="checkbox"/>		YES			<input checked="" type="checkbox"/>			
David Cediel	Cediel Pedersio & Associates	713-351-8867	mcediel@500riverside.com	<input checked="" type="checkbox"/>		NO			<input checked="" type="checkbox"/>			
Bryan Thompson	Red Level Engineering	713-394	redlevelengr@redlevelengr.com			NS						
MARGARET	ENRACOR COMPANY	512-648-1976	margaret@enracor.com									
Rehan Harris	Wing Engineers Rehan Harris	(281) 662-8534	rehan@whe.com			NO						

ACDBE Stakeholder Meeting

May 8, 2014

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Your Name	Company Name	Phone #	Your Email Address	PRIME	SUB	COB CERTIFIED? (Y/N)	MBE	WBE	DBE	ACDBE	SBE	Hire Houston First
Greg Dea Feeder	Agor's AGENCY SCREENING	281 442 820	Greg@AGORSCREENING.COM	<input checked="" type="checkbox"/>		N		<input checked="" type="checkbox"/>				
Kayla Lee	Houston Airport System	832-380-9449	LKAYLA.LEE@GMAIL.COM									
David Lee	FAM Engineers PC	713-266-4412	dlee@fam-engineers.com			Y	X					
Marshall Newlins	MJM Financial Eut	281-272-0323	mnewlins@aol.com			N						
Emily Ferrell	CMFacService	205-441-0000	emferrell@cmfacservice.com									
Tanya Makany-River	COH ORSO	833-393-0023	tanya.makany-river@kohort.com									
Thomas D'Amico	Riverview Hotel, Inc	713-678-7809	tdamico@riverviewhotel.com						<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>
Terrence Baker	Norhtstar Security	713-286-7444	tbaker@norhtstar.com									
Sageynelyn Mond	Primseria	281-723-4399	smond@primseria.com			NA						
Christina Cannon	Oil By Design	832-455-4444	ccannon@oilbydesign.com			Y		<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>
Fred Thompson	Thompson Construction	281-555-5555	fthompson@thompsonconstruction.com			Y						<input checked="" type="checkbox"/>

Check all that apply



City of Houston

Notice of Proposed Goal for the Participation of Airport Concessionaire Disadvantaged Business Enterprises October 1, 2014 through September 30, 2017

As required by Section 49 Code of Federal Regulation Part 23, the Houston Airport System (HAS) has determined a proposed overall goal of 32% at George Bush Intercontinental Airport (IAH) and 29% at William P. Hobby Airport (HOU) for the participation of Airport Concessionaire Disadvantaged Business Enterprises (ACDBE) in its contracts.

The proposed goals and rationale are available for inspection during normal business hours at the City Secretary's Office, City Hall Annex, Public Level, 900 Bagby, Houston, TX 77002; at the Office of Business Opportunity, 611 Walker, 7th Floor, Houston, TX 77002; Houston Airport System 16930 John F. Kennedy Blvd. Houston TX 77032; Houston Airport System's Office Of Business Opportunity 18600 Lee Road Humble, TX 77338. The City (through the Office of Business Opportunity and the Houston Airport System) and the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals through September 22, 2014.

Written comments may be directed to: City of Houston, Office of Business Opportunity, Carlecia Wright, Director, 611 Walker Street, 7th Floor, Houston, Texas 77002 or the Federal Aviation Administration; Office of Civil Rights – AWP-9, Dolores P. Leyva, 15000 Aviation Blvd., Lawndale, CA 90261.

Post Until: September 29, 2014

Initial Notice Date: August 29, 2014

City of Houston

Notice of Proposed Goal for the Participation of Airport Concessionaire Disadvantaged Business Enterprises

As required by Section 49 Code of Federal Regulations Part 23, the Houston Airport System (HAS) has determined a proposed overall goal of 32% at George Bush Intercontinental Airport (IAH) and 29% at William P. Hobby Airport (HOU) for the participation of Airport Concessionaire Disadvantaged Business Enterprises (ACDBE) in its contracts.

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City Secretary's Office
City Hall Annex
900 Bagby
Houston, TX 77002

Office of Business Opportunity
611 Walker, 7th Floor
Houston, TX 77002

Houston Airport System
16930 John F. Kennedy Blvd
Houston, TX 77032

The City (through the Office of Business Opportunity and the Houston Airport System) and the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals for 30 days from the initial date of the notice.

Written comments may be directed to:

City of Houston
Office of Business Opportunity
Attention: Carlecia Wright,
Director
611 Walker, 7th Floor
Houston, TX 77002

City of Houston
Houston Airport System
Attention: Jason McLemore
Deputy Assistant Director
18600 Lee Road
Humble, TX 77338

Federal Aviation
Administration
Attention: Dolores Leyva
Compliance Specialist
15000 Aviation Blvd.
Lawndale, CA 90261

Posted by: Jason A. McLemore
Date: August 29, 2014
Time: 3:30 PM

City of Houston

Notice of Proposed Goal for the Participation of Airport Concessionaire Disadvantaged Business Enterprises

As required by Section 49 Code of Federal Regulations Part 23, the Houston Airport System (HAS) has determined a proposed overall goal of 32% at George Bush Intercontinental Airport (IAH) and 29% at William P. Hobby Airport (HOU) for the participation of Airport Concessionaire Disadvantaged Business Enterprises (ACDBE) in its contracts.

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Attention: Dolores Leyva
Compliance Specialist
15000 Aviation Blvd.
Lawndale, CA 90261

Posted by: Jason A. McLemore
Date: August 29, 2014
Time: 3:30 PM

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**HOUSTON AIRPORT SYSTEM
FINANCE DIVISION**

City of Houston

**Notice of Proposed Goal
for the Participation of
Airport Concessionaire
Disadvantaged Business
Enterprises
October 1, 2014 through
September 30, 2017**

As required by Section 49 Code of Federal Regulation Part 23, the Houston Airport System (HAS) has determined a proposed overall goal of 32% at George Bush Intercontinental Airport (IAH) and 29% at William P. Hobby Airport (HOU) for the participation of Airport Concessionaire Disadvantaged Business Enterprises (ACDBE) in its contracts.

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Written comments may be directed to: City of Houston, Office of Business Opportunity, Carlecia Wright, Director, 611 Walker Street, 7th Floor, Houston, Texas 77002 or the Federal Aviation Administration; Office of Civil Rights AWP-9, Dolores P. Leyva, 15000 Aviation Blvd., Lawndale, CA 90261.

Post Until:
September 29, 2014

Initial Notice Date:
August 29, 2014

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**HOUSTON AIRPORT SYSTEM
FINANCE DIVISION**

La Ciudad de Houston

Aviso del Objetivo Propuesto Para La Participacion de Empresas de Negocios en Desventaja de la Concesionaria del Aeropuerto

Segun la Seccion 49 de la Parte 23 delCodigo Federal de Regulaciones, El Sistema del Aeropuerto de Houston (HAS, por sus siglas en ingles) ha determinado un objetivo general propuesto del 32% en el Aeropuerto Internacional de George Bush (IAH, por sus siglas en ingles) y el 29% del Aeropuerto William P. Hobby (HOU, por sus siglas en ingles) para la participacion de Empresas de Negocios en Desventaja de la Concesionaria del Aeropuerto (ACDBE, por sus siglas en ingles) en sus contratos.

El objetivo propuesto y la razon fundamental estan disponibles para ser revisados durante horas laborales normales por 30 dias seguidos a la fecha inicial de este aviso en el:

Oficina de la Ciudad	La Oficina de Oportunidad	El Sistema del Aeropuerto
Anexo de la Alcaldia	Empresarial	de Houston
900 Bagby	611 Walker, 7º Piso	16930 John F. Kennedy Blvd.
Houston, TX 77002	Houston, TX 77002	Houston, TX 77032

La Ciudad (a traves de la Oficina de Oportunidad Empresarial y El Sistema del Aeropuerto de Houston) y el Departamento de Transportacion (a traves de la Administracion Federal de Aviacion) aceptaran comentarios por escrito sobre los objetivos por 30 dias a partir de la fecha inicial del aviso.

Los comentarios por escrito pueden dirigirse a:

La Ciudad de Houston	La Ciudad de Houston	Administracion Federal
La Oficina de Oportunidad	El Sistema del Aeropuerto	de Aviacion
Empresarial	de Houston	Atencion: Dolores Leyva
Atencion: Carlecia Wright,	Atencion: Jason McLemore	Especialista en Cumplimiento
Director	Subdirector General Adjunta	15000 Aviation Blvd.
611 Walker Street, 7º Piso	18600 Lee Road	Lawndale, CA 90261
Houston, Texas 77002	Humble, TX 77338	

Publicado por: Jason A. McLemore

Fecha: 29 de agosto, 2014

Hora: 3:30 PM

**Houston Airport System
La Ciudad de Houston**

Aviso del Objetivo Propuesto Para La Participación de Empresas de Negocios en Desventaja de la Concesionaria del Aeropuerto 1 de Octubre, 2014 hasta el 30 de Septiembre, 2017
Segun la Seccion 49 de la Parte 23 del Codigo Federal de Regulaciones, El Sistema del Aeropuerto de Houston (HAS, por sus siglas en ingles) ha determinado un objetivo general propuesto del 32% en el Aeropuerto Internacional de George Bush (IAH, por sus siglas en ingles) y el 29% del Aeropuerto William P. Hobby (HOU, por sus siglas en ingles) para la participacion de Empresas de Negocios en Desventaja de la Concesionaria del Aeropuerto (ACDBE, por sus siglas en ingles) en sus contratos.

Los objetivos propuestos y la razon fundamental estan disponibles para ser revisados durante horas laborales normales en la Oficina del Secretario de la Ciudad, Anexo de la Alcaldia, Nivel Publico, 900 Bagby, Houston, TX 77002; en la Oficina de Oportunidad Empresarial, 611 Walker, 7º Piso, Houston, TX 77002; El Sistema del Aeropuerto de Houston, 16930 John F. Kennedy Blvd., Houston, TX 77032; La Oficina de Oportunidad Empresarial del Sistema del Aeropuerto de Houston, 18600 Lee Road, Humble, TX 77338. La Ciudad (a traves de la Oficina de Oportunidad Empresarial) y el Departamento de Transportacion (a traves de la Administracion Federal de Aviacion) aceptaran comentarios por escrito sobre los objetivos hasta el 22 de septiembre, 2014.

Los comentarios por escrito pueden dirigirse a: La Ciudad de Houston, La Oficina de Oportunidad Empresarial, Carlecia Wright, Director, 611 Walker Street, 7º Piso, Houston, Texas 77002 o la Administracion Federal de Aviacion; La Oficina Para Derechos Civiles - AWP-9, Dolores P. Leyva, 15000 Aviation Blvd., Lawndale, CA 90261.

Publiquese Hasta el: 29 de septiembre, 2014

Fecha de Aviso Inicial: 29 de agosto, 2014

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**HOUSTON AIRPORT SYSTEM
FINANCE DIVISION**

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Airport Concessionaires Disadvantaged Business Enterprise Stakeholder's Meeting

City Hall Annex Council Chambers
900 Bagby St.
Houston, TX. 77002
**Proper ID will be needed

**Tuesday September 23, 2014
9:30 AM**

Notice of Proposed Goal for the Participation of Airport Concessionaire Disadvantaged Business Enterprises

As required by Section 49 Code of Federal Regulations Part 23, the Houston Airport System (HAS) has determined a proposed overall goal of 32% at George Bush Intercontinental Airport (IAH) and 29% at William P. Hobby Airport (HOU) for the participation of Airport Concessionaire Disadvantaged Business Enterprises (ACDBE) in its contracts.

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City Hall Annex
900 Bagby

Office of Business Opportunity
611 Walker, 7th Floor
Houston, TX 77002

Houston Airport System
16930 John F. Kennedy Blvd
Houston, TX 77032

Houston, TX 77002

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Houston Airport System
Attention: Jason McLemore
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Mejia, Eduardo - HAS

From: Periodico Sucesos <liz=sucesosnews.com@mail28.wdc03.rsgsv.net> on behalf of Periodico Sucesos <liz@sucesosnews.com>
Sent: Thursday, September 18, 2014 1:19 PM
To: Mejia, Eduardo - HAS
Subject: Business Opportunity with airport companies minorities

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**Airport Concessionaires Disadvantaged Business Enterprise
Stakeholder's Meeting**

Location: City Hall Annex Council Chambers
900 Bagby St.
Houston, TX. 77002
Proper ID will be needed

Time: 9:30 AM

**Notice of Proposed Goal for the Participation of
Airport Concessionaire Disadvantaged Business Enterprises**

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Written comments may be directed to:

City of Houston Office of Business Opportunity Attention: Curlecia Wright, Director 611 Walker, 7th Floor Houston, TX 77002	City of Houston Houston Airport System Attention: Jason McLemore Deputy Assistant Director 18600 Lee Road Humble, TX 77338	Federal Aviation Administration Attention: Dolores Leyva Compliance Specialist 15000 Aviation Blvd. Lawndale, CA 90261
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oportunidades de negocios en**

el aeropuerto

Asiste este martes a esta reunión para enterarte cómo hacer negocios con la ciudad. Durante la charla explicarán los requisitos, ventajas y tiempo de concesiones.

Hi, just a reminder that you're receiving this email because you have expressed an interest in Houston Airport System Office of Business Opportunity. Don't forget to add has.obo@houstontx.gov to your address book so we'll be sure to land in your inbox!

You may [unsubscribe](#) if you no longer wish to receive our emails.



Houston Airport System's Office of Business Opportunity

Houston Airport System Office of Business Opportunity Invites You:

Airport Concessionaires Disadvantaged Business Enterprise Stakeholder's Meeting

Location: City Hall Annex Council Chambers
900 Bagby St.
Houston, TX. 77002
Proper ID will be needed

Time: 9:30 AM

Notice of Proposed Goal for the Participation of Airport Concessionaire Disadvantaged Business Enterprises

As required by Section 49 Code of Federal Regulations Part 23, the Houston Airport System (HAS) has determined a proposed overall goal of 32% at George Bush Intercontinental Airport (IAH) and 29% at William P. Hobby Airport (HOU) for the participation of Airport Concessionaire Disadvantaged Business Enterprises (ACDBE) in its contracts.

The proposed goal and its rationale are available for inspection during normal business hours for 30 days following the initial date of this notice at:

City Secretary's Office
City Hall Annex
900 Bagby
Houston, TX 77002

Office of Business Opportunity
611 Walker, 7th Floor
Houston, TX 77002

Houston Airport System
16930 John F. Kennedy Blvd
Houston, TX 77032

The City (through the Office of Business Opportunity and the Houston Airport System) and

the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals for 30 days from the initial date of the notice.

Written comments may be directed to:

City of Houston
Office of Business Opportunity
Attention: Carlecia Wright,
Director
611 Walker, 7th Floor
Houston, TX 77002

City of Houston
Houston Airport System
Attention: Jason McLemore
Deputy Assistant Director
18600 Lee Road
Humble, TX 77338

Federal Aviation
Administration
Attention: Dolores Leyva
Compliance Specialist
15000 Aviation Blvd.
Lawndale, CA 90261

We hope to see you at this informative event!

Houston Airport System
Office of Business Opportunity

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| 18600 Lee Road | Humble | TX | 77338

