



CITY OF HOUSTON - CITY COUNCIL

Meeting Date: October 25, 2025

Item Creation Date: October 10, 2025

HR-Amended Holiday Schedule for Calendar Years 2026 and 2027

Agenda Item#: {{item.number}}

Summary:

Caption-Amended Holiday Schedule for Calendar Years 2026 and 2027

Background:

It is recommended that City Council approve the following Amended Holiday Scheduled for 2026 and 2027.

The proposed amended Holiday Schedules listed below include the 11 city declared holidays approved in the past and adds President's Day and a Spring Holiday for calendar years 2026 & 2027, for a total of 13 city declared holidays in calendar years 2026 and 2027.

Holiday	Proposed 2026 Schedule		Proposed 2027 Schedule	
New Year's Day	Thursday	January 1, 2026	Friday	January 1, 2027
Martin Luther King, Jr.	Monday	January 19, 2026	Monday	January 18, 2027
Presidents' Day	Monday	February 16, 2026	Monday	February 15, 2027
Spring Holiday	Friday	April 3, 2026	Friday	March 26, 2027
Memorial Day	Monday	May 25, 2026	Monday	May 31, 2027
Juneteenth Day (Observed 2027)	Friday	June 19, 2026	Friday	June 18, 2027
Independence Day (Observed 2026 & 2027)	Friday	July 3, 2026	Monday	July 5, 2027
Labor Day	Monday	September 7, 2026	Monday	September 6, 2027
Veteran's Day	Wednesday	November 11, 2026	Thursday	November 11, 2027
Thanksgiving Day	Thursday	November 26, 2026	Thursday	November 25, 2027
Day after Thanksgiving	Friday	November 27, 2026	Friday	November 26, 2027

Christmas Eve	Thursday	December 24, 2026	Friday	December 24, 2027
Christmas Day (Observed 2027)	Friday	December 25, 2026	Monday	December 27, 2027

Fiscal Notes:

Amount and Source of Funding:

Prior Council Action

Motion 2023-832 adopted 12/6/2023

Contact Information:

Jane E. Cheeks 832-393-6043
Alisa Franklin-Brocks 832-393-6174

Departmental Approval Authority:



Other Authorization

**Jane Cheeks, Director
Human Resources Department
(HRD)**