



**CITY OF HOUSTON - CITY COUNCIL**

Meeting Date:

Item Creation Date: 9/17/2025

HAS – Appropriate Funds for Salary Cost Recovery Pool – FY26

Agenda Item#:

**Background:**

**RECOMMENDATION:**

Adopt an Ordinance appropriating the sum of \$840,000.00 from the following Funds: \$20,000.00 out of the Airports Renewal and Replacement Fund (8010); \$540,000.00 out of the Airports Improvement Fund (8011); \$10,000.00 out of the Airport System Consolidated 2011 AMT Construction Fund (8205); \$180,000.00 out of the Airport System Consolidated 2011 Construction Fund (8206); \$20,000.00 out of the Airport System 2021A AMT Bond for ITRP Fund (8061); and \$70,000.00 out of the Airport System Consolidated ITRP AMT Construction Fund (8207), for Project Management Costs associated with Capital Improvement Plan (CIP) projects managed by the Houston Airport System in FY2026.

**SPECIFIC EXPLANATION:**

The Houston Airport System (HAS) requests that City Council adopt an ordinance appropriating \$840,000.00 to the HAS Salary Recovery Pool from Funds 8010, 8011, 8205, 8206, 8061, and 8207 to cover reimbursable project management costs for FY26 Capital Improvement Program (CIP) projects.

The purpose of the HAS Salary Recovery is to capture the actual salary and fringe benefit costs associated with HAS Infrastructure Division personnel directly engaged in implementing the HAS CIP and to ensure that those costs are correctly charged to the appropriate CIP projects. The requested appropriation will reimburse the HAS Revenue Fund (8001) for the actual cost of project management services provided by architects, engineers, project managers, and administrators. These employees provide labor and expertise to manage the design and construction of capital improvement projects and associated contracts. Project management costs are derived from timesheets and salary rates.

**Fiscal Note:**

No significant Fiscal Operating impact is anticipated as a result of this project.

**Director's Signature:**

Signed by:

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Jim Szczesniak  
Houston Airport System

**Amount and Source of Funding:**

- \$ 20,000.00 Airports Renewal and Replacement Fund (8010)
- \$ 540,000.00 Airports Improvement Fund (8011)
- \$ 10,000.00 Airport System Consolidated 2011 AMT Construction Fund (8205)
- \$ 180,000.00 Airport System Consolidated 2011 Construction Fund (8206)
- \$ 20,000.00 Airport System 2021A AMT Bond for ITRP Fund (8061)
- \$ 70,000.00 Airport System Consolidated ITRP AMT Construction Fund (8207)
- \$ 840,000.00 Total Appropriations**

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