



**CITY OF HOUSTON - CITY COUNCIL**

Meeting Date: 9/16/2025

ALL

Item Creation Date: 9/5/2025

SR1706685448 - Uniform Services Settlement (Cintas Corporation) - MOTION

Agenda Item#: 19.

**Background:**

**SR1706685448– Approve spending authority for a full and final settlement, indemnity agreement, and release between the City of Houston and Cintas Corporation in the total amount of \$672,475.38 for the uniform services for the Houston Airport System.**

**Specific Explanation:**

The Director of the Houston Airport System and the Chief Procurement Officer recommend that City Council approve spending authority for a full and final settlement, indemnity agreement, and release between the City of Houston and **Cintas Corporation** in the total amount of **\$672,475.38** for uniform services for the Houston Airport System.

Houston Airports continued to utilize Cintas' services beyond the contract expiration period to ensure uninterrupted uniform availability for employees during the transition to updated uniforms. While efforts were underway to order and distribute the new uniform sets, staff needed to remain properly attired to maintain operational standards. Additionally, delays occurred due to back-ordered items and sizing issues, which required exchanges and further extended the uniform rollout process.

**Fiscal Note:**

Funding for this item is included in the FY26 Adopted Budget. Therefore, no Fiscal Note is required as stated in the Financial Policies.

Jedediah Greenfield, Chief Procurement Officer  
Strategic Procurement Division

Estimated Spending Authority:			
Department	FY2026	Out Years	Total
Houston Airport Sys	\$672,475.38	\$0.00	\$672,475.38

**Amount and Source of Funding:**

\$672,475.38  
HAS Revenue Fund  
Fund No.: 8001

**Contact Information:**

Jedediah Greenfield, Chief Procurement Officer (832) 393-9126

**ATTACHMENTS:**

Description	Type
Ownership Form	Backup Material
Tax Report	Backup Material
Invoice 1	Backup Material
Invoice 2	Backup Material
Certification of Funds	Backup Material
Certification of Funds	Backup Material