



# CITY OF HOUSTON

**John Whitmire**

Mayor

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August 20, 2025

The Honorable City Council  
900 Bagby, City Hall Annex  
Houston, TX 77002

Dear Council Members,

Pursuant to section 21-4 of the Code of Ordinances, I am pleased to appoint Dr. Theresa Tran as the Director of the Houston Health Department for the City of Houston, subject to Council confirmation. Her resume is attached.

Dr. Theresa Q. Tran Carapucci, M.D., M.B.A., F.A.C.E.P., is a board-certified emergency physician and health policy leader with over 10 years of clinical experience. She previously served as Associate Vice President for Clinical Population Health and Advocacy at UTHealth Houston, Assistant Dean at the UTHealth School of Public Health and Director of Strategic Initiatives for Harris Health's award-winning Multi-Visit Patient Program.

Her leadership has influenced state and federal legislation, educational reform and innovative public health initiatives. She holds an M.D. from Baylor College of Medicine, an M.B.A. from Rice University and completed her emergency medicine residency at the Mayo Clinic. Recognized as one of the "Top 25 Under 45 Influencers in Emergency Medicine" by the Emergency Medicine Residents' Association, Dr. Tran continues to advance community health through both her professional and volunteer work.

Her appointment will appear on the agenda of September 3, 2025, and she will be available to meet with each of you prior to that date.

Sincerely,

A handwritten signature in black ink that reads "John Whitmire".

John Whitmire  
Mayor, City of Houston