



CITY OF HOUSTON - CITY COUNCIL

Meeting Date: 12/10/2024

Item Creation Date:

HPD-Amendment to Classified Personnel Ordinance 2022-221

Agenda Item#: 54.

Summary:

AN ORDINANCE AMENDING EXHIBIT "A" OF THE CITY OF HOUSTON ORDINANCE NO. 2022-221 TO CHANGE CURRENT JOB CLASSIFICATION OF COMMANDER TO CAPTAIN AND CHANGE BASE PAY RATE OF POLICE OFFICER, PROBATIONARY; SUBSTITUTING THE AMENDED EXHIBIT AS PART OF THE CURRENT POLICE DEPARTMENT CLASSIFIED PERSONNEL ORDINANCE; PROVIDING A REPEALER; PROVIDING FOR SEVERABILITY; AND DECLARING AN EMERGENCY.

Background:

The Police Chief for the Houston Police Department requests to amend the Police Department Classified Personnel Ordinance, Exhibit A - Fiscal Year 2025, by changing the job classification of Commander to Captain and changing the base pay rate of Police Officer, Probationary.

The request to amend the current Police Department Classified Personnel Ordinance, Exhibit A - Fiscal Year 2025, is as follows:

A. Change Job Classification

Current Job Classification

Commander

Proposed Job

Captain

B. Change Base Pay Rate

Job Classification

Police Officer, Probationary

Current Biweekly Base Pay

\$1,615.38

New Biweekly Base Pay

\$2,000.00

Fiscal Note:

Funding for this item is not included in the FY 2025 Adopted Budget. Therefore, a Fiscal Note is required as stated in the Financial Policies.

Signed by:

Chief J. Noe Diaz

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J. Noe Diaz
Chief of Police

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Jane Cheeks

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Jane Cheeks
Human Resources Director

Estimated Fiscal Operating Impact

Recurring or One-Time

One-Time

Fund Name	Current Fiscal Year (FY25)	Outyear 1 (FY26)	Outyear 2 (FY27)	Outyear 3 (FY28)	Outyear 4 (FY29)	Total
HPD General Fund	\$ 875,667	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 875,667
Total	\$ 875,667	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 875,667

Prior Council Action:

Ordinance 2022-221

Amount and Source of Funding:

\$875,667

General Fund (Fund 1000)

Contact Information:

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