



CITY OF HOUSTON - CITY COUNCIL

Meeting Date: 11/6/2024

Item Creation Date:

HPD-Michael Bostain Extension of Injury On Duty Leave

Agenda Item#: 3.

Background:

The Police Chief for the Houston Police Department recommends that City Council approve to extend Injury on Duty Leave (Salary Continuation) for a classified member of the Houston Police Department, Police Sergeant Michael Bostain (Employee No. 107822).

Police Sergeant Michael Bostain was injured on August 11, 2023. He reported that he entered the narcotics room and experienced headaches resulting from exposure to a toxic substance.

Police Sergeant Michael Bostain's first 12-month period of injury leave will end on August 13, 2024. Pursuant to City Ordinance 14-226 (c), City Council, upon request of the department director, Human Resources Director, and the Mayor, may grant additional leaves of absence at full or reduced pay for a period not to exceed an additional 12-months, in increments of three (3) months.


Therefore, a request to grant additional leaves of absence at full or reduced pay for the following periods listed below or until Police Sergeant Michael Bostain returns to full duty or is removed from active duty, whichever occurs first, is hereby submitted:

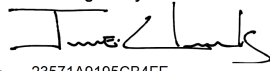
- August 14, 2024 through November 11, 2024; \$15,193.54
- November 12, 2024 through February 9, 2025; \$15,193.54
- February 10, 2025 through May 10, 2025; \$15,193.54
- May 11, 2025 through August 8, 2025; \$15,193.54
- August 9, 2025 through August 13, 2025; \$844.09

In no event shall the additional leave of absence at full or reduced pay go beyond August 13, 2025.

Fiscal Note:

Funding for this item is included in the FY 2025 Adopted Budget. Therefore, no fiscal note is required as stated in the Financial Policies.

Signed by:

 BB6C74815BA64FD...
 J. Noe Diaz, Jr.
 Chief of Police

DocuSigned by:

 23571A0195CB4FE...
 Jane Cheeks
 Human Resources Director

Amount and Source of Funding:

\$61,618.25
General Fund (Fund 1000)

Contact Information:

Eddie Aguilar- Hernandez	832-393-6167
Arilynn Ceasar	832-393-8036

ATTACHMENTS:

Description	Type
Coversheet	Signed Cover sheet
Funding Document	Financial Information
Funding Verification	Financial Information