



CITY OF HOUSTON - CITY COUNCIL

Meeting Date:

Item Creation Date:

HFD-Anthony Sims Extension of Injury On Duty Leave

Agenda Item#:

Background:

The Fire Chief for the Houston Fire Department recommends that City Council approve to extend Injury on Duty Leave (Salary Continuation) for a classified member of the Houston Fire Department, Firefighter/ EMT Anthony Sims (Employee No. 162822).

Firefighter/ EMT Anthony Sims was injured on September 5, 2023, while stepping down out of an ambulance. The employee twisted his right knee.

Firefighter/ EMT Anthony Sims' first 12-month period of injury leave will end on September 18, 2024. Pursuant to City Ordinance 14-226 (c), City Council, upon request of the department director, Human Resources Director, and the Mayor, may grant additional leaves of absence at full or reduced pay for a period not to exceed an additional 12-months, in increments of three (3) months.

Therefore, a request to grant additional leaves of absence at full or reduced pay for the following periods listed below or until Firefighter/ EMT Anthony Sims returns to full duty or is removed from active duty as a Firefighter/ EMT, whichever occurs first, is hereby submitted:


- September 19, 2024 through December 17, 2024; \$6,096.28
- December 18, 2024 through March 17, 2025; \$6,096.28
- March 18, 2025 through June 15, 2025; \$6,109.14
- June 16, 2025 through September 13, 2025; \$6,109.14
- September 14, 2025 through September 18, 2025; \$339.40

In no event shall the additional leave of absence at full or reduced pay go beyond September 18, 2025.

Fiscal Note:

Funding for this item is included in the FY 2025 Adopted Budget. Therefore, no Fiscal note is required as stated in the Financial Policies.

DocuSigned by:



 D4888BF826DB406...
 Thomas Muñoz
 Fire Chief

DocuSigned by:



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 Jane Cheeks
 Human Resources Director

Amount and Source of Funding:

\$24,750.24
General Fund (Fund 1000)

Contact Information:

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