



CITY OF HOUSTON - CITY COUNCIL

Meeting Date:

Item Creation Date:

HPD - Appropriation of Funds - Kronos Workforce Scheduling Application

Agenda Item#:

Background:

The Chief of Police for the Houston Police Department recommends that City Council approve an ORDINANCE to appropriate \$1,500,000.00 from the FY2025 Equipment Acquisition Consolidated Fund (1800) for a new Workforce Scheduling Application by Ultimate Kronos Group/Kronos Incorporated. This appropriation is budgeted in the FY2025 Capital Improvement Plan Budget approved by City Council.

HITS - HPD Police Scheduling Application WBS: X-100068 \$1,500,000.00

HPD currently uses a combination of manual forms and an application created in-house 15+ years ago to administer daily police assignments and request reimbursement for overtime worked. HPD desires to implement a new, more functional, easy-to-use, best practice scheduling system which will natively integrate with the upgraded time and attendance system, MyCOH Time, going-live City-wide in early 2025. This will provide much needed functionality to better monitor department activities at each station/division, eliminate paper processing, synchronize information with existing payroll systems, ensure timely compensation and provide real-time auditing capabilities for funded projects i.e., Harvey, Super Bowl, etc.

This appropriation is for HPD's scheduling system implementation. The City intends to come back to City Council in the near future to add spending authority and extend the existing enterprise agreement with UKG/Kronos Incorporated for the City to continue to receive automated time and attendance system services.

Fiscal Note:

No significant Fiscal Operating impact is anticipated as a result of this project.

Signed by:
DS
RS
J. Noe Diaz
Doc71815BA04FB
J. Noe Diaz, Jr.
Chief of Police

Amount and Source of Funding:

\$1,500,000.00
Equipment Acquisition Consolidated Fund
Fund 1800

Contact Information:

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Sonja O'Dat, Executive Staff Analyst, 713.308.1728

ATTACHMENTS:

Description	Type
Signed RCA	Signed Cover sheet
Funding	Financial Information
CIP Form	Financial Information