



City of Houston
Certification of Compliance with
Pay or Play Program

Contractor Name: KAVI Consulting, Inc. \$ 200,000
(Contractor/Subcontractor) (Amount of Contract)

Contractor Address: 27822 Acacia Glen Lane, Katy TX 77494

Project No.: [GFS/CIP/AIP/File No.] M-000126-0067-3

Project Name: [Legal Project Name] Local Drainage Project-Negotiated Work Orders

POP Liaison Name: Vijaya Rapolu

In accordance with the City of Houston Pay or Play Program authorized by Ordinance 2007-534 and Executive Order 1-7, Contractor/Subcontractor agrees to abide by the terms of this Program. This certification is required of all contractors for contracts subject to the program. You must agree EITHER to PAY or to PLAY for all covered employees. The Contractor/Subcontractor may also Pay on behalf of some covered employees and Play on behalf of other covered employees.

The Contractor/Subcontractor will comply with all provisions of the Pay or Play Program and will furnish all information and reports requested to determine compliance with program requirements of the Pay or Play Program (See Executive Order 1-7 for the terms of the Pay or Play program) The criteria of the program is as follows:

The Contractor/Subcontractor agrees to "Pay" \$1.00 per hour for work performed by covered employees under the contract with the City. If independent contract labor is utilized the Contractor/Subcontractor agrees to report hours worked by the independent contract laborer and pay \$1.00 per hour for work performed.

Otherwise the Contractor/Subcontractor agrees to "Play" by providing health benefits to each covered employee. The health benefits must meet the following criteria:

- 1. The employer will contribute no less than \$150 per employee per month toward the total premium cost for single coverage only, and
2. The employee contribution, if any amount, will be no greater than 50% of the total premium cost and no more than \$150 per month.
3. Pursuant to E.O. 1-7 section 4.04 a contractor is deemed to have complied with respect to a covered employee who is not provided health benefits if the employee refuses the benefits and the employee's contribution to the premium is no more than \$40 per month.

Please select whether you choose to: Pay Play Both (with checkmarks in Play and Both boxes)

The Contractor/Subcontractor will file compliance reports with the City, which will include activity for covered employees subject to the program, in the form and to the extent requested by the administering department. Compliance reports shall contain information including, but not limited to, documentation showing employee health coverage and employee work records.

Note: The Contractor is responsible to the City for the compliance of covered employees of covered subcontractors and only forms that are accurate and complete will be accepted.

Table with 3 columns: *Estimated Number of:, Prime Contractor, Sub-Contractor. Rows include Total Employees on City Job, Covered Employees, Non-Covered Employees, and Exempt Employees.

*Required

I hereby certify that the above information is true and correct.

Handwritten signature of Vijaya Rapolu

Contractor (Signature) Rapolu, Vijaya Kumar, President

07/09/2014 Date

Name and Title (Print or type)



**City of Houston
Pay or Play Program
Acknowledgement Form**



It has been determined that the project currently open for bidding meets the criteria of the City of Houston Pay or Play program. This form acknowledges your awareness of the Pay or Play program which is authorized by Ordinance 2007-534. Your signature below affirms that you will comply with the requirements of the program if you are the successful bidder/proposer, and ensure the same on behalf of subcontracts subject to the Pay or Play Program.

I declare under penalty of perjury under the laws of the State of Texas that if awarded this contract which meets the criteria for the City of Houston's Pay or Play Program, I will comply with all requirements of the Pay or Play Program in accordance with Executive Order 1-7.

***Fill out all information below and submit this form with your bid/proposal packet.**

LDP-Negotiated Work Orders

Solicitation Number

Vijaya Kumar
Signature

07/09/2014

Date

Rapolu, Vijaya Kumar
Print Name

129721

City Vendor ID

KAVI Consulting, Inc.
Company Name

281-772-9643

Phone Number

rapolu.vijaya@gmail.com
Email Address

Note: For more information contact your POP Liaison or the POP Contract Administrator. All contact information can be found on www.houstontx.gov →Departments→Office of Business Opportunity→Pay or Play.