

Letter of Intent



THIS AGREEMENT IS SUBJECT TO MEDIATION AND CAN BE INITIATED BY THE COMPANIES SIGNED BELOW OR THE OFFICE OF BUSINESS OPPORTUNITY.

To: City of Houston
Administering Department

Date: June 22, 2015

Project Name and Number Self-Insured Workers' Compensation Third Party Administration (TPA) & Related Services, Solicitation S66-T25102

Bid Amount: \$1,896,453 M/W/SBE Goal: 35%

TRISTAR Risk Management, agrees to enter into a contractual agreement
Prime Contractor

with Injury Management Organization, Inc., who will provide the following goods/
MWSBE Subcontractor

services in connection with the above referenced contract:

Managed Care Services

for an estimated amount of \$ 680,000 or 35.86 % of the total contract value.

Injury Management Organization, Inc. is currently certified with the City of Houston's
(M/W/SBE Subcontractor) Office of Business Opportunity to function in the
aforementioned capacity.

TRISTAR Risk Management
Prime Contractor

Injury Management Organization, Inc.
M/W/SBE Subcontractor

intend to work on the above-named contract in accordance with the M/W/SBE Participation Section of the City of Houston Bid Provisions, contingent upon award of the contract to the aforementioned Prime Contractor.

[Signature]
Signed (Prime Contractor)

[Signature]
Signed (M/W/SBE Subcontractor)

Thomas J. Veale
Printed Signature

Catherine Benavidez
Printed Signature

President June 23, 2015

President and CEO June 23, 2015