



**CITY OF HOUSTON - CITY COUNCIL**

Meeting Date:

Item Creation Date:

HPD-Extension of On-Duty Leave for Michael Vance

Agenda Item#:

**Background:**

The Chief of Police for the Houston Police Department (HPD) recommends that City Council approve to extend Injury on Duty Leave (Salary Continuation) for a classified member of the Houston Police Department, Sgt. Michael Vance (Employee No. 111684).

Sgt. Michael Vance was injured on September 20, 2021, when a suspect shot him multiple times, as he responded to a call. Sgt. Vance sustained major injuries to his abdomen, kidney, and pelvis, which required extensive medical treatment and recovery time.

Sgt. Vance's first 12-month period of injury leave ended on September 20, 2022. Pursuant to City Ordinance 14-226 (c), City Council, upon request of the department director, Human Resources Director, and the Mayor, may grant additional leaves of absence at full or reduced pay for a period not to exceed an additional 12-month, in increments of three (3) months.

Therefore, a request to grant additional leaves of absence at full or reduced pay for the following periods listed below or until Sgt. Vance returns to full duty or is removed from active duty as a police officer, whichever occurs first, is hereby submitted:

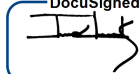
- December 20, 2022 through March 19, 2023 in the amount of \$14,018.91
- March 20, 2023 through June 17, 2023 in the amount of \$14,018.91
- June 18, 2023 through September 15, 2023 in the amount of \$14,018.91
- September 16, 2023 through September 20, 2023 in the amount of \$778.83

In no event, shall the additional leave of absence at full or reduced pay go beyond September 20, 2023.

**Fiscal Note:**

Funding for this item is included in the FY2023 Adopted Budget. Therefore, no Fiscal Note is required as stated in the Financial Policies.

DocuSigned by:  
  
 A82225F96B7149C...  
 Troy Finner  
 Chief of Police

DocuSigned by:  
  
 23571A9185CB4FE...  
 Jane Cheeks  
 Human Resources Director

**Amount and Source of Funding:**

\$42,835.56  
General Fund (Fund 1000)

**Contact Information:**

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