



## CITY OF HOUSTON - CITY COUNCIL

Meeting Date: 11/2/2022

Item Creation Date:

HPD-Michael Vance Extension of Injury On-Duty Leave

Agenda Item#: 3.

### **Background:**

The Chief of Police for the Houston Police Department (HPD) recommends that City Council approve to extend Injury on Duty Leave (Salary Continuation) for a classified member of the Houston Police Department, Sgt. Michael Vance (Employee No. 111684).

Sgt. Michael Vance was injured on September 20, 2021, when a suspect shot him multiple times as he responded to a call. Sgt. Vance sustained major injuries to his abdomen, kidney and pelvis, which required extensive medical treatment and recovery time.

Sgt. Vance's first 12-month period of injury leave ended on September 20, 2022. Pursuant to City Ordinance 14-226 (c), City Council approval is required to extend Officer Vance's injury leave for an additional 90 days, from September 21, 2022 through December 19, 2022, which will result in a salary continuation of \$14,009.49 during that period.

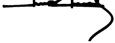
### **Fiscal Note:**

Funding for this item is included in the FY 2023 Adopted Budget. Therefore, no Fiscal Note is required as stated in the Financial Policies.

DocuSigned by:

  
Troy Finner  
Chief of Police

DocuSigned by:

  
Jane Cheeks  
Human Resources Director

### **Amount and Source of Funding:**

\$14,009.49  
General Fund (Fund 1000)

### **Contact Information:**

Betsy Ramos 832-393-6167  
Ari Lynn Ceasar 832-393-8036