



CITY OF HOUSTON - CITY COUNCIL

Meeting Date: 9/27/2022

Item Creation Date:

HPD-Extension of On-Duty Injury Leave for Anita Davis (2nd Request)

Agenda Item#: 13.

Background:

The Chief of Police for the Houston Police Department (HPD) recommends that City Council approve to extend Injury on Duty Leave (Salary Continuation) for a classified member of the Houston Police Department, Officer Anita Davis (Employee No. 165442).

Officer Anita Davis was injured on May 23, 2021 when she was involved in a motor vehicle accident. Officer Davis sustained major injuries to her head, neck, mid-back, low back and left thigh, which required extensive medical treatment and recovery time.

Officer Davis' first 12-month period of injury leave ended on May 23, 2022. Pursuant to City Ordinance 14-226 (c), the City Council approval is required to extend Officer Davis' injury leave for an additional 90 days. City Council approval is pending for the first 90-day extension that will expire on August 21, 2022. HPD is making a request for a second extension for the period of August 22, 2022 - September 1, 2022 that will result in a salary continuation of \$744.98 during that period. Officer Davis returned to work on a full duty status as of September 2, 2022.

Fiscal Note:

Funding for this item is included in the FY 2023 Adopted Budget. Therefore, no Fiscal Note is required as stated in the Financial Policies.

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Troy Finner
Chief of Police

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Jane Cheeks
Human Resources Director

Amount and Source of Funding:

\$744.98

General Fund (Fund 1000)

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