



CITY OF HOUSTON - CITY COUNCIL

Meeting Date:

Item Creation Date:

HPD - Extension of IOD leave - Officer Emmitt Smith

Agenda Item#:

Background:

The Chief of Police for the Houston Police Department (HPD) recommends that City Council approve to extend Injury on Duty Leave (Salary Continuation) for a classified member of the Houston Police Department, Officer Emmitt Smith (Employee No. 120482).

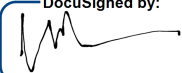
Officer Emmitt Smith was injured on May 16, 2019 when he attempted to restrain and control a suspect. Officer Emmitt Smith sustained injuries to his lower back which required extensive medical treatment and recovery time.

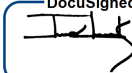
Officer Smith's first 12-month period of injury leave ended on July 25, 2020. Pursuant to City Ordinance 14-226 (c), City Council approval is required to extend Officer Smith's injury leave for an additional 90 days, from July 26, 2020 to October 23, 2020 which will result in salary continuation of \$10,870.20

Fiscal Note:

Funding for this item is included in the FY21 Adopted Budget. Therefore, no Fiscal Note is required as stated in the Financial Policies.

DS
RS

DocuSigned by:

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Art Acevedo
Chief of Police

DocuSigned by:

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Jane Cheeks
Human Resources Director

Amount of Funding:

\$10,870.20 General Fund (1000)

Contact Information:

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