



## CITY OF HOUSTON - CITY COUNCIL

Meeting Date:

Item Creation Date:

HFD-Amendment to the Fire Classified Personnel Ord. 2019-446

Agenda Item#:

### **Background:**

Approval of the following amendments to the Fire Classified Personnel Ordinance.

Various positions were created by court order, in settlement of lawsuits, or in compliance with Chapter 143.102(e) of the Texas Local Government Code for the duration that the plaintiff/incumbent filled the position. Once the plaintiff/incumbent leaves his respective remedial promotion rank, the court orders, settlement terms or City of Houston ordinance require that the position must be abolished thus not creating a vacancy. The following changes are to comply with these court orders, settlement agreements and City of Houston ordinances and to improve transparency on which positions which are subject to these terms. The Fire Classified Personnel Ordinance will be amended as follows:

<u>Job Title</u>	<u>Present Authorized Positions</u>	<u>Change</u>	<u>Proposed Authorized Positions</u>
Captain	432	-3	429
Captain (remedial promotion) *	0	+1	1
Assistant Fire Marshal	2	-1	1
Assistant Fire Marshal (remedial promotion)**	0	+1	1
Communications Senior Captain	19	-2	17
Communications Senior Captain (remedial promotion)***	0	+1	1

\* Ordinance 2011-88 created 1 Senior Captain remedial promotion and 3 Captain remedial promotions. Ordinance 2012-926 abolished the 1 Senior Captain remedial promotion (Allen) due to vacancy. Two of the three Captain positions were vacated (Bazile and Mundo) and will be abolished in accordance with the court order by approval of this amendment. One filled remedial position (Hines) remains.

\*\*Ordinance 2015-181 created 1 remedial Assistant Fire Marshal position. This position remains filled (Galvan).

\*\*\*Ordinance 2015-268 created 1 remedial Senior Communications Captain position. This position was vacated (Dugar) and will be abolished in accordance with the City of Houston ordinance by approval of this amendment. Ordinance 2015-1239 created 1 remedial Senior Communications Captain position. This position remains filled (O'Neal).

DocuSigned by:

*Samuel Pena*

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Samuel Pena  
Fire Chief

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*Jane Cheeks*

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Jane Cheeks  
Human Resources Director

### **Prior Council Action:**

2019-446 (Exhibit E1)  
2011-88, 2012-926, 2015-181, 2015-268, 2015-1239

### **Contact Information:**

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