

ART ACEVEDO

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Summary of Qualifications

- Chief of Police, Austin, Texas
- 30 years of law enforcement experience with 11 at the rank of Chief.
- Bachelor of Science in Public Administration, University of La Verne.
- National Executive Institute graduate, Federal Bureau of Investigation.
- Immigrant with fluent communication skills in Spanish.
- Past national president of National Latino Peace Officers Association, past California State president, and founding board member of East Los Angeles chapter.
- Member United States Department of Homeland Security Advisory Council.
- First Vice-President, Major Cities Chiefs Association.
- Chair, Homeland Security Committee, Major Cities Chiefs Association.

Experience

Chief of Police, Austin Police Department (APD), TX

2007 - Present

- Department consists of over 2,400 combined sworn law enforcement and support personnel with a \$370 million annual budget. Jurisdiction includes City of Austin, Austin-Bergstrom International Airport, city parks and lakes, and Municipal Courts; successfully consolidated the Public Safety Emergency Management Police Department with the Austin Police Department in 2009 requiring extensive labor negotiations.
- Joined department at a time where minority community relations with APD were strained due to questionable police shootings. Adeptly guided the department through a United States Department of Justice use-of-force pattern and practice investigation, and publicly lauded by Attorney General Eric Holder for the leadership exhibited throughout the review and sustained commitment to police legitimacy, accountability and community policing and engagement.
- During tenure, Central Texas has experienced unprecedented growth; city still remains one of the safest and attractive cities to live in the nation. Successfully managed department through this growth, dealing with delicate issues such as race relations, blight, traffic, and keeping crime low and relations with diverse community favorable.
- Permanently reduced baseline budget by \$4 million without adversely impacting service delivery, reducing crime and maintaining Austin as one of the safest cities in the nation;
 - Transformed the department from one that regularly exceeded its annual authorized budget to one that consistently ends the fiscal year within budget.
 - Reengineered the Department into a data driven and intelligence led organization with a culture of respect for and commitment to community policing.
- Organized and led Texas Police Chiefs, Sheriffs, and law enforcement labor leaders to successfully defeat against constitutional open carry.

- Forged exceptionally strong ties with diverse community by establishing, organizing and participating in community town hall meetings, community sponsored events, fundraising, and one-on-one meetings with various leaders resulting in historically high marks for the Office of the Chief of Police and the police department.
 - First Chief of Police to be keynote speaker at the annual Austin National Association for the Advancement of Colored People Banquet, and first to receive NAACP leadership award in recognition of commitment to community policing and police accountability.
 - Established Waterloo Boy Scout District in East Austin. District delivers scouting to predominately African-American and Hispanic boys who are underprivileged and underserved. The program provides professional scout leaders and meetings are held at neighborhood schools and established a Boy Scout Troop within the Travis County Juvenile Detention Center, the first Troop of its kind in the county.
 - Lesbian, Gay, Bi-Sexual, and Transgender community - serve as auctioneer for the annual Human Rights Coalition yearly dinner gala, first Chief of Police to march in the City of Austin annual Pride Parade and continue the yearly tradition by leading APD personnel during the parade. Strongly supported and encouraged the establishment of the Austin Gay and Lesbian Police Officers Association.
- Formed close working relationship with regional leaders and law enforcement agencies such as: City Council, County Commissioners' Court, State Legislature, Texas Governor's Office, Texas Department of Public Safety, Federal law enforcement, local police and sheriff's departments, State and regional transportation authorities.
- Aggressively pursued grant funding – first municipal police department to receive Motor Carrier Safety funding for traffic enforcement.
- Secured federal designation as Urban Area Security Initiative city.
- 2010 hosted first Austin, Texas, Major Cities Chiefs Conference.
- 2008 - 2014 sustained reduction in violent and property crimes despite budget challenges.

Crisis Management during tenure as Chief of APD:

- Managed the Occupy Austin protests. Over 200 arrests were made during the 4 month operational period without the use of force.
- Effectively navigated community and internal relationships after several high profile officer involved shootings.
- Led departmental response to multi-agency investigation into an attack on a federally leased building by the solo pilot of a general aviation aircraft.
- On-going successful management of a myriad of large crowds at entertainment, sporting, and political events.
- Deployed departmental resources to Houston, TX in response to a request for mutual aid after Hurricane Ike.
- Provided leadership for departmental response to SXSW Festival DWI crash resulting in four fatalities and 25 serious injuries.

Significant Internal accomplishments as Chief of APD:

- Revamped use-of-force policy, training, and investigation protocols. Including the creation of a Special Investigations Unit to criminally investigate officer-involved-shootings; created a disciplinary matrix.
- Created a foot pursuit policy and a national model foot pursuit supervisory review procedure.
- Overhauled consent search policy resulting in a national model policy.
- Instituted Education Based Discipline providing great benefits to tax-payers, subject officers and the vast majority of police officers who consistently conduct themselves in a professional manner in compliance with state law and departmental policy.
- Established Austin Regional Intelligence Center (ARIC) which became fully operational December, 2010. The ARIC provides strategic and tactical analysis by trained staff in the development of criminal intelligence. This collaborative effort between partnering agencies allows for the rapid dissemination of “actionable intelligence” across law enforcement jurisdictions. ARIC also capitalizes on the use of business intelligence software in the process of developing actionable intelligence.
- Implemented Public Safety Camera Project which assists the police department through the use of overt cameras in public areas in the identification of criminal activity as it is occurring, the prevention and deterrence of criminal activity, and the capture of video evidence to support prosecutions in cases of criminal activity. This program was approved by City Council on December 16, 2010 and has led to the capture of serious violent criminals.
- Created Real-Time-Crime Center providing tactical intelligence to patrol officers during their response to crimes in progress greatly enhancing officer and public safety.
- Secured High Impact Drug Trafficking Area (HIDTA) designation.
- Reorganized the Public information office with focus on transparency, use of social media, citizen observer, and timely information on crimes to all persons of interest.
- Launched the APD Criminal Justice Program which was devised from a need to identify and dismantle chemical, biological, explosive and toxic hazards. Through a grant awarded by the State of Texas Governor’s Office, Criminal Justice Division, APD can now efficiently and safely respond to possible public threats involving weapons of mass destruction and clandestine labs.
- Created Top Offender Program which focuses investigative and enforcement efforts on adult offenders that are currently wanted on outstanding APD warrants. This program includes partnerships with the District and County Attorney’s Offices as well as Municipal Court judges. The program focuses on identifying the offenders that are committing a disproportionate number of the offenses in Austin. This program ensures that Austin criminals responsible for the majority of crimes receive focused investigative and prosecutorial attention.
- Established a *cite and release* program for lower level drug and non-violent offenses in an effort to reduce jail overcrowding, and to allow limited resources to focus on violent crime and chronic offenders.
- Increased training on dealing with mental health issues and created specified response protocols to calls for service involving individuals experiencing a psychiatric emergency.
- Formed a watch commander program responsible for moving resources in real-time to respond to emerging threats as they arise throughout the city.
- Started the Leadership Academy for both sworn and support staff, resulting in the successful development of effective leaders throughout the department.
- Transitioned the department to standardized service weapon and caliber. Increased tactical and fire-arms training from once annually to monthly force on force and scenario based training.
- Procured “Star-Chase” pursuit management system. The department is one of the first and few in the nation to utilize this technology which to date has achieved a 100 percent success rate.

Chief, California Highway Patrol (CHP)**2005 – 2007**

California Highway Patrol consists of more than 11,000 employees with an annual budget of \$3 billion. CHP is divided into eight divisions led by a Chief, which is the highest civil service rank. Chief reports through deputy and assistant commissioners, the commissioner (appointed by the Governor) leads the organization.

- Oversaw strategic planning and analysis division ensuring statewide performance measurements were established and met.
- Responsible for statewide community outreach and marketing campaigns.
- Managed the Emergency Notification and Tactical Alert Center.
- Coordinated statewide emergency medical services and managed emergency incident response preparedness.
- Member, Governor's Task Force on Drug and Alcohol Abuse.
- Ensured statewide policing technology was properly vetted and implemented where appropriate.
- Coordinated, developed, submitted, and tracked federal grants CHP received for numerous projects; administered the California Motorcyclist Safety Program.
- Managed the transportation programs and projects that included highway corridor and pedestrian safety, employee commute reduction, transportation management centers, intelligent transportation systems, toll highways, environmental review process, and transportation systems operations.

Assistant Chief, CHP, Southern Division, Los Angeles County**2002 - 2005**

- Management oversight of the largest, most complex field division within the CHP with a \$118 million budget and 1,800 employees.
- Provided law enforcement services to 10 million residents throughout Los Angeles County, the most diverse and densely populated county in the nation.
- Established SPEAR (Special Problems and Response) Team, to combat gang violence throughout Los Angeles County.
- Led CHP response to the Santa Monica Farmers Market Incident, which resulted in the death of 10 bystanders and injury to more than 70 pedestrians.
- Fostered outstanding working relationship with labor-union district directors and local shop stewards.
- Established task force in response to rash of freeway shootings.
- Led the establishment of Cargo Theft Interdiction Program Task Force, in the Port of Los Angeles. Multiagency task force consisted of federal, state, county and municipal police agencies. This collaborative effort resulted in increased security in the port area, the arrest of numerous felony suspects, and the recovery of millions of dollars of stolen cargo.
- Implemented "Code Alpha", formal strategy/dragnet protocols for the search and apprehension of wanted felons.
- Led CHP field response to several large antiwar demonstrations, including the Academy Awards Show in 2003. Oversaw security operations at all State buildings and facilities throughout Los Angeles County.
- Oversaw CHP response within Los Angeles County related to elevated National Threat level.

Captain, East Los Angeles, CHP**2001 – 2002**

- Established Citizens' Advisory Committee; greatly enhancing relationship between members of command and the diverse community served.
- Established Community Partnership Team; tailoring enforcement strategies to specific community needs.
- Submitted for and received grant funding to establish Pedestrian Enforcement Strike Team, which led to reduction of pedestrian involved traffic collisions.
- Submitted for and received grant funding for commercial vehicle enforcement.
- Reduced DUI related traffic collisions by 11% – 2000 vs. 2001.
- Reduced citizens' complaints by 53% – 2000 vs. 2001.
- Initiated several rigid fiscal control measures.

Lieutenant, Office of Commissioner**1999 – 2000**

- Successfully mitigated issues brought to the Department by various advocacy groups.
- Represented the Office of Commissioner at meetings with allied agencies and law enforcement organizations throughout the State of California at the local, county, state and federal levels.
- Liaison between Office of Commissioner and departmental commands.

Lieutenant, Central Los Angeles**1998 – 1999**

- Established School Zone Enforcement Team.
- Initiated comprehensive environmental study.
- Reduced employee vehicular accidents and related injuries.
- Investigated fraud committed by police officer.

Sergeant/Investigator, Southern Division Investigative Services Unit**1996 – 1998**

- Supervised Drug Task Forces, Special Operations and Background Investigations Unit and Environmental Crimes Unit.
- Special Investigations Unit Investigator; personally investigated police officers involved in narcotics trafficking and police corruption. The investigations led to felony convictions of corrupt police officers. Investigated many other cases of police misconduct and abuse.
- Supervisor/investigator Officer Involved Shooting Investigation Team.

Sergeant/Investigator, Bureau of Internal Affairs**1994 – 1995**

- Investigated administrative and criminal misconduct including workman's compensation fraud and recommended penalties for employee misconduct.
- Reviewed internal investigations to ensure thoroughness, impartiality, and compliance with applicable statutes, and departmental policy.

Sergeant, East Los Angeles Area**1991 – 1995**

- Period of 1991 to 1993, acting sergeant in East Los Angeles Area, patrol.

Officer, Southern Division Investigative Services Unit**1989 – 1991**

- Applicant Background Investigations Unit; Conducted background investigations on CHP Cadet Applicants. Conducted staged auto collision/Insurance fraud investigations.

Officer, East Los Angeles/Baldwin Park Areas**1986 – 1989**

- Field patrol officer, felony investigation officer (station detective), and Field Training Officer.
- Drug Recognition Expert.
- Weapons Training Officer.

EDUCATION

University of La Verne

Bachelor of Science in Public Administration, with honors

Rio Hondo College

Associate in Arts in Communications, with honors

PROFESSIONAL MEMBERSHIPS

- International Association Chiefs of Police
- National Latino Peace Officers Association – Immediate Past National President, Past California State President, Founding Board Member East L.A. Chapter
- Hispanic American Police Command Officers Association
- Combined Law Enforcement Agencies of Texas Association
- Austin Police Officers Association
- Austin Women Police Officers Association
- Texas Police Officers Association (Black Police Officers)
- Austin Gay, Lesbian and Transgender Police Officers Association

PROFESSIONAL/COMMUNITY BOARD MEMBERSHIPS

- First Vice-President, Major Cities Chiefs Police Association
- Chair, Homeland Security Committee, Major Cities Chiefs
- Member Criminal Intelligence Coordinating Council
- Member Department of Justice Global Advisory Committee
- Member International Association of Chiefs of Police, Research Advisory Committee
- Board Member – Fight Crime Invest In Kids
- Chair, Law Enforcement Immigration Task Force
- Board Member Council for At-Risk Youth
- Board Member Central Texas Center for Child Protection
- Austin Partners In Education
- Austin Police Department Police Activities League
- State Director, Special Olympics Texas, Law Enforcement Torch Run
- Board Member Boy Scouts of America Capitol Area Council
- District Chair Waterloo Boy Scout District for “At-Risk” inner-city boys, predominantly African-American and Hispanic

AWARDS

- 2016 – Seedling Foundation, Hero for Children Award
- 2014 – Inducted into Hall of Fame, Center for Evidence-Based Policing, George Mason University
- 2012 – Recipient Texas Police Chiefs Association Leadership Award
- National Latino Peace Officers Association Don Quixote Leadership and Courage Award
- National Association for the Advancement of Colored People Leadership Award
- Mothers Against Drunk Driving Diamond Leadership Award
- East Los Angeles Community Youth Center Angel Award
- Boy Scouts of America Vale La Pena Award
- Austin Partners In Education Volunteer Award